

JOIN THE TRICAL INTERNSHIP PROGRAM!

Are you ready to begin an exciting journey with one of the leading agricultural companies? TriCal is looking for passionate, driven interns to join our dynamic team. This is your opportunity to gain hands-on experience, contribute to impactful projects, and grow your career in the agricultural industry. Don't miss this opportunity to learn, innovate, and make a difference with TriCal.

About the Program

The TriCal Internship Program is designed to provide students and recent graduates with hands-on experience in the agricultural industry. Our goal is to develop the next generation of industry professionals by giving interns the opportunity to apply academic knowledge in real-world environments, build practical skills, and gain valuable industry insight.

Interns will work alongside experienced TriCal professionals, receive mentorship, and build a strong professional network. Participants will gain meaningful experience, strengthen their resumes, and enhance their career readiness in a competitive job market.

Program Structure

The internship program offers a balanced combination of structured learning and hands-on experience.

- Collaboration with PCA's and Growers
- Insights into product development
- Exposure to commercial field trials
- Regulatory Guidelines

Additional learning opportunities will be provided throughout the program to ensure interns gain a comprehensive understanding of TriCal's operations and business model.

Duration and Schedule

- **Length:** 10 weeks during the summer, depending on school schedule.
- **Hours:** 30–40 hours per week
- **Travel:** Some travel to other TriCal locations may be required

Eligibility Criteria

Applicants must:

- Be currently enrolled in a relevant degree program **or** have recently graduated
- Demonstrate strong academic performance
- Show a clear interest in agriculture and the ag industry

Compensation

- Interns will be paid an hourly rate of \$25

Travel

Interns are responsible for transportation to and from the work location.

Travel outside of the area required for the program will be provided by TriCal.

Application Procedure

Interested candidates must submit an application packet that includes:

- Resume
- Cover letter
- One or more letters of recommendation
- Academic transcripts

Apply at [TriCalGroup.com/Careers](https://www.tricalgroup.com/Careers) by uploading packet including everything requested above.

Application Deadline

Application packets must be submitted by **April 17, 2026**.
Incomplete application packets will not be considered.

Background Check and Physical Examination

Selected candidates must successfully complete:

- A background check
- A drug screening

Equal Opportunity Statement

TriCal Group is an equal opportunity employer and does not discriminate against any applicant or employee on the basis of age, race, color, religion, sex, national origin, disability, sexual orientation, or any other legally protected status.

We are committed to ensuring that qualified applicants are employed and that all employees are treated fairly in all terms, conditions, and privileges of employment, including access to company facilities and participation in company-sponsored activities.

A large, faint, light green triangular logo is centered on the page. The logo consists of a downward-pointing triangle with a double-line border. Inside the triangle, the word "TriCal" is written in a large, bold, white, sans-serif font. Below "TriCal", the word "INC." is written in a smaller, bold, white, sans-serif font.

INC.

Lab Assistant Intern

Department: Laboratory / Research

Reports to: Research and Development Manager

Location: UC Davis

Position Summary

The Soil Lab Assistant Intern supports laboratory and research activities related to soil-borne plant pathogens. This role provides hands-on experience in laboratory techniques, sample processing, and data collection while contributing to ongoing soil health and disease management studies.

Key Responsibilities

- Assist with soil sample preparation, labeling, and processing
- Support pathogen isolation, culturing, and basic identification
- Help conduct routine laboratory tests and experiments
- Maintain clean, organized, and sterile lab workspaces
- Accurately record observations, data, and results
- Follow laboratory safety, biosecurity, and quality protocols
- Assist with inventory management and equipment upkeep

Qualifications

- Currently pursuing a degree in Plant Pathology, Biology, Microbiology, Soil Science, Agriculture, or related field
- Interest in soil health, plant disease, or laboratory research
- Strong attention to detail and ability to follow protocols
- Basic laboratory skills or coursework preferred
- Comfortable working independently and as part of a team

Preferred Qualifications

- Coursework in microbiology, plant pathology, or soil science
- Experience with basic lab techniques (pipetting, microscopy, sterile technique)
- Interest in agricultural research or diagnostics

What You'll Gain

- Hands-on laboratory experience in soil pathology
- Exposure to diagnostic and research workflows

- Mentorship from experienced lab staff and scientists
- Practical skills applicable to agricultural and biological sciences careers

